

OCCUPATIONS & STARTING WAGES REPORT
INDIANA WORKFORCE PLANNING REGION 2
Elkhart, St. Joseph, Marshall, Fulton, and Kosciusko Counties
July 1, 2005 - June 30, 2006

<u>Category</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
<u>Administrators</u>					
	Association Managers And Administrators	1	\$19.23	\$19.23	\$19.23
	All Other Managers And Administrators	19	\$5.15	\$15.36	\$43.27
<u>Architects</u>					
	Landscape Architects	1	\$19.23	\$19.23	\$19.23
<u>Artists and Designers</u>					
	Painters And Illustrators	1	\$7.00	\$7.00	\$7.00
	Graphic Designers	5	\$5.15	\$8.80	\$13.00
	Commercial And Industrial Designers	1	\$17.00	\$17.00	\$17.00
	Floral Designers	1	\$9.00	\$9.00	\$9.00
	Interior Designers	2	\$14.23	\$14.45	\$14.66
<u>Assemblers</u>					
	Machine Builders & Other Precision Assemblers	3	\$10.00	\$11.67	\$15.00
	Electromechanical Equipment Assemblers	4	\$7.75	\$8.90	\$10.04
	Electromechanical Technicians	1	\$16.50	\$16.50	\$16.50
	Electrical & Electronic Equipment Assembly	7	\$7.20	\$9.34	\$11.87
	Musical Instrument Makers, Metal	9	\$14.00	\$14.50	\$15.49
	All Other Precision Assemblers	36	\$7.75	\$10.70	\$16.36
	Machine Assemblers	6	\$8.00	\$11.00	\$15.00
	Electronic Components Assemblers	16	\$7.75	\$11.03	\$14.00
	Electric Motor Assemblers	3	\$10.04	\$10.04	\$10.04
	Electrical Components Assemblers	7	\$7.20	\$8.43	\$11.00
	Coil Winders, Tapers, Finishers	3	\$7.00	\$7.87	\$8.73
	Assemblers (Factory Work)	589	\$6.00	\$10.57	\$28.85
	All Other Hand Workers	15	\$7.00	\$9.10	\$12.00
<u>Casino Work</u>					
	Gaming Change Persons	3	\$8.13	\$10.71	\$12.00
	Casino Cage Cashiers	1	\$8.00	\$8.00	\$8.00
	Gaming Supervisors	1	\$8.13	\$8.13	\$8.13
	Other Gaming Workers	4	\$8.13	\$10.06	\$12.00
<u>Clerical</u>					
	Cashiers, General	33	\$5.15	\$8.22	\$10.35
	Cash Accounting Clerks	4	\$8.00	\$9.18	\$10.35
	Tellers	15	\$5.15	\$8.82	\$12.00
	New Accounts Clerks	3	\$9.00	\$11.00	\$12.00
	Credit Checkers	2	\$16.25	\$19.66	\$23.08
	Loan & Credit Clerks	7	\$10.00	\$12.68	\$16.73
	Adjustment Clerks	6	\$9.00	\$13.38	\$18.27
	Statement Clerks	7	\$9.00	\$11.00	\$12.00
	Insurance Claims Clerks	3	\$11.50	\$12.00	\$13.00
	Insurance Policy Process Clerks	1	\$11.00	\$11.00	\$11.00
	Bill & Account Collectors	12	\$8.50	\$11.14	\$16.25
	Court Clerks	6	\$9.90	\$11.99	\$15.00

Municipal Clerks	15	\$9.90	\$10.73	\$13.12
Travel Clerks	1	\$8.00	\$8.00	\$8.00
Hotel Desk Clerks	4	\$5.15	\$7.12	\$12.17
Library Assistants & Bookmobile Drivers	2	\$5.15	\$6.24	\$12.17
Real Estate Clerks	3	\$9.90	\$11.41	\$14.42
Executive Secretaries	15	\$8.00	\$11.77	\$18.28
Legal Secretaries	8	\$8.00	\$11.02	\$13.00
Administrative Assistants	101	\$2.72	\$11.05	\$19.15
Medical Secretaries	5	\$8.00	\$10.60	\$12.00
Secretaries - Other	86	\$7.00	\$10.66	\$19.15
Receptionists/Information Clerks	42	\$7.00	\$9.68	\$12.02
Typists, Incl. Word Processors	33	\$8.00	\$9.25	\$10.00
Personnel Clerks	8	\$10.00	\$13.39	\$19.23
Correspondence Clerks	6	\$9.90	\$9.93	\$10.00
File Clerks	2	\$8.00	\$9.00	\$10.00
Order Clerks	32	\$7.00	\$10.13	\$16.00
Procurement Clerks	12	\$9.50	\$12.12	\$18.27
Medical Record Clerks	6	\$9.00	\$10.67	\$12.00
Interviewing Clerks, Except Personnel	2	\$8.50	\$9.75	\$11.00
Customer Service Reps -Utilities	34	\$5.15	\$10.36	\$18.00
Bookkeepers	20	\$5.15	\$11.85	\$18.00
Accounting Clerks	34	\$5.15	\$12.15	\$28.85
Payroll & Timekeeping Clerks	4	\$9.00	\$10.00	\$12.00
Billing, Cost, & Rate Clerks	10	\$9.00	\$13.42	\$25.00
General Office Clerks	95	\$5.15	\$9.99	\$15.00
Billing & Calculating Machine Operators	1	\$25.00	\$25.00	\$25.00
Data Entry Keyers, Except Composing	32	\$8.00	\$10.23	\$15.38
Switchboard Operators	4	\$5.15	\$7.13	\$11.00
Other Communication Equip Operators	3	\$12.33	\$12.33	\$12.33
Mail Clerks, Except Mail Machine Operators	3	\$10.00	\$10.00	\$10.00
Postal Service Clerks	3	\$7.00	\$7.00	\$7.00
Messengers	1	\$10.35	\$10.35	\$10.35
Dispatchers : Police	3	\$12.33	\$12.33	\$12.33
Dispatchers:Service & Delivery	3	\$11.00	\$15.00	\$19.00
Production Plan/Expediting Clerks	9	\$8.00	\$13.45	\$19.23
Meter Readers - Utilities	2	\$9.00	\$10.50	\$12.00
Marking Clerks	1	\$7.05	\$7.05	\$7.05
Stock Clerks : Stockroom/Warehouse	138	\$6.30	\$10.70	\$40.00
Order Fillers - Wholesale/Retail Sales	18	\$6.30	\$9.70	\$13.00
Shipping & Receiving Clerks	100	\$6.25	\$11.26	\$40.00
Engineering Clerks	1	\$10.00	\$10.00	\$10.00
Transportation Maintenance Clerks	2	\$10.00	\$10.00	\$10.00
Other Material Recording,Scheduling,Distribute Workers	28	\$8.00	\$14.68	\$40.00

Computer Science Work

Computer And Information Systems Managers	9	\$10.00	\$20.15	\$36.06
Computer Security Specialists	1	\$33.17	\$33.17	\$33.17
Computer Engineers	8	\$14.42	\$28.82	\$50.00
Computer Systems Analysts	8	\$10.00	\$25.01	\$33.65
Database Administrators	5	\$10.00	\$16.61	\$32.45
Geographic Information System Specialist	1	\$12.66	\$12.66	\$12.66
Network Administrators	5	\$10.00	\$20.87	\$29.45
Computer Support Specialists	1	\$10.00	\$10.00	\$10.00
Computer Programmers	11	\$5.15	\$16.81	\$36.06
Programmers : Numerical Tool & Process	11	\$10.00	\$14.60	\$19.00
Data Communications Analysts	3	\$21.63	\$28.85	\$36.06

Construction Work

Cost Estimators	4	\$16.35	\$17.47	\$19.23
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Laborers, Landscaping & Groundskeeping	48	\$7.00	\$10.66	\$22.00
Construction Carpenters	30	\$5.15	\$13.20	\$23.00
Rough Carpenters	8	\$9.00	\$13.00	\$20.00
Carpenter Assemblers And Repairers	18	\$9.00	\$11.06	\$15.00
Boat And Ship Builders	1	\$11.00	\$11.00	\$11.00
Drywall Installers	3	\$10.00	\$10.00	\$10.00
Electricians	55	\$8.00	\$15.12	\$27.14
Electrical Utility Troubleshooters	1	\$18.86	\$18.86	\$18.86
Brick Masons	5	\$20.00	\$22.00	\$23.00
Stone Masons	2	\$30.00	\$30.00	\$30.00
Concrete & Terrazzo Finishers	12	\$12.00	\$15.56	\$18.00
Reinforcing Metal Workers	20	\$12.93	\$12.93	\$12.93
Plasterers & Stucco Masons	1	\$12.00	\$12.00	\$12.00
Painters, Construction And Maintenance	24	\$8.50	\$14.23	\$23.00
Pipe Fitters	7	\$21.00	\$23.44	\$25.00
Plumbers	21	\$8.00	\$14.75	\$23.00
Pipelaying Fitters	1	\$23.00	\$23.00	\$23.00
Pipelayers	1	\$23.00	\$23.00	\$23.00
Septic Tank Servicers & Cleaners	1	\$14.00	\$14.00	\$14.00
Carpet Installers	2	\$15.00	\$15.00	\$15.00
Paving/Surfacing Equip Operators	6	\$10.00	\$10.00	\$10.00
Highway Maintenance Workers	30	\$9.69	\$13.74	\$28.90
Rail-Track Laying & Maint Equipment Oper	2	\$12.00	\$13.00	\$14.00
Rail-Track Maintenance Workers	5	\$11.00	\$11.60	\$14.00
Rail Laying & Maintenance Equip Operator	1	\$14.00	\$14.00	\$14.00
Insulation Workers	5	\$8.00	\$13.64	\$23.93
Roofers	2	\$10.00	\$12.50	\$15.00
Glaziers	2	\$12.00	\$12.00	\$12.00
Structural Metal Workers	27	\$12.93	\$17.99	\$25.00
Fence Erectors	1	\$10.00	\$10.00	\$10.00
Construction Installation Workers	12	\$8.00	\$11.50	\$18.00
Construction Workers Except Trade	20	\$8.00	\$14.80	\$28.90
Sign Erectors	2	\$11.00	\$12.00	\$13.00
Ornamental Iron Workers	20	\$12.93	\$12.93	\$12.93
All Other Construction Trades Workers	40	\$2.72	\$15.65	\$28.90
Blasters & Explosives Workers	30	\$2.72	\$2.72	\$2.72
Welders And Cutters	115	\$5.15	\$12.55	\$25.00
Welder-Fitters	93	\$5.15	\$12.98	\$25.00
Solderers	13	\$7.75	\$10.34	\$14.00
Helpers : Brick & Stone Masons	2	\$18.00	\$19.00	\$20.00
Helpers : Carpenters	7	\$8.00	\$12.08	\$20.00
Helpers : Electricians	30	\$10.30	\$16.74	\$27.14
Helpers : Painters & Plasterers	1	\$16.00	\$16.00	\$16.00
Helpers : Plumbers & Related Workers	8	\$9.00	\$13.79	\$20.00
Helpers : Roofers	2	\$14.00	\$14.50	\$15.00
Helpers : Other Construction Trades	42	\$5.15	\$13.14	\$22.00

Directors

Fundraising Directors	1	\$28.85	\$28.85	\$28.85
Educational Program Directors	7	\$9.52	\$19.20	\$28.85
Nursing Directors	2	\$23.43	\$23.43	\$23.43
Technical Directors/Managers	1	\$24.04	\$24.04	\$24.04

Drafters

Architectural Drafters	1	\$17.00	\$17.00	\$17.00
Civil Drafters	2	\$17.00	\$19.21	\$21.41
Mechanical Drafters	8	\$10.00	\$15.07	\$21.56
Utilities Estimators & Drafters	1	\$17.00	\$17.00	\$17.00

Education Work

Graduate Teaching Assistants	1	\$14.52	\$14.52	\$14.52
Physics Teachers	1	\$23.26	\$23.26	\$23.26
Health Specialties Teachers	1	\$16.13	\$16.13	\$16.13
Foreign Language Teachers	1	\$9.52	\$9.52	\$9.52
English & Foreign Language Teachers, Postsecondary	1	\$9.52	\$9.52	\$9.52
Physical Education Teachers	2	\$17.08	\$17.08	\$17.08
Education Teachers	3	\$15.33	\$15.35	\$15.38
Other Postsecondary Teachers	2	\$14.42	\$18.84	\$23.26
Teachers - Presch & Kindergarten	1	\$11.00	\$11.00	\$11.00
Teachers - Preschool	8	\$6.50	\$9.37	\$14.42
Teachers - Secondary : Foreign Language	1	\$9.52	\$9.52	\$9.52
Teachers, Secondary	1	\$14.42	\$14.42	\$14.42
Special Education Evaluators	1	\$14.42	\$14.42	\$14.42
Teachers - Secondary : Phys Ed/Health	1	\$9.50	\$9.50	\$9.50
Teachers & Instructors - Voc Ed	7	\$14.42	\$21.71	\$29.00
Other Secondary School Teachers	1	\$14.42	\$14.42	\$14.42
Sports Instructors & Coaches	2	\$8.47	\$8.98	\$9.50
Other Teachers & Instructors	2	\$15.33	\$15.36	\$15.38
Vocational & Educ Counselors	10	\$12.02	\$14.84	\$18.27
Public Health Educators	1	\$16.13	\$16.13	\$16.13
Teacher Aides, Paraprofessional	4	\$7.63	\$7.63	\$7.63

Emergency Response Work

Dispatchers : Police	3	\$12.33	\$12.33	\$12.33
Dispatchers:Service & Delivery	3	\$11.00	\$15.00	\$19.00
Municipal Fire Fighters	1	\$16.11	\$16.11	\$16.11
Police Investigators - Patrollers	3	\$14.20	\$17.54	\$22.50
Sheriffs & Deputy Sheriffs	1	\$15.93	\$15.93	\$15.93
Ambulance Drivers & Attendants	4	\$10.63	\$11.56	\$12.50

Engineering Technicians

Civil Engineering Technicians	4	\$21.41	\$23.44	\$25.47
Electronic Engineering Technicians	5	\$10.00	\$14.30	\$18.75
Calibration And Instrumentation Technicians	1	\$15.00	\$15.00	\$15.00
Electrical Engineering Technicians	5	\$10.50	\$15.03	\$16.83
Industrial Engineering Technicians	8	\$11.60	\$20.31	\$30.77
Mechanical Engineering Technicians	4	\$21.97	\$26.26	\$30.77
Design Technicians And Technologists	4	\$12.02	\$13.75	\$17.00
Metallurgical Technicians	1	\$13.36	\$13.36	\$13.36
Chemical Engineering Technicians	1	\$10.00	\$10.00	\$10.00
Laser Technicians	1	\$12.65	\$12.65	\$12.65
All Other Engineering And Related Technicians And Techn	3	\$11.60	\$23.10	\$33.65

Engineers

Procurement Engineers	1	\$18.00	\$18.00	\$18.00
Aerospace Engineers	1	\$26.44	\$26.44	\$26.44
Ceramic Engineers	1	\$43.75	\$43.75	\$43.75
Metallurgists	1	\$28.09	\$28.09	\$28.09
Materials Engineers	1	\$28.09	\$28.09	\$28.09
Chemical Engineers	1	\$43.75	\$43.75	\$43.75
Civil & Traffic Engineers	10	\$0.00	\$20.63	\$25.47
Electrical Engineers	6	\$20.67	\$29.57	\$43.75
Electronics Engineers, Except Computer	2	\$18.75	\$19.71	\$20.67
Computer Engineers	8	\$14.42	\$28.82	\$50.00
Industrial Engineers, Except Safety	23	\$13.00	\$24.21	\$43.75
Industrial Safety And Health Engineers	2	\$17.31	\$21.88	\$26.44
Product Safety Engineers	2	\$28.37	\$28.37	\$28.37
Mechanical Engineers	14	\$15.00	\$26.50	\$43.75

Production Engineers	7	\$13.85	\$25.50	\$33.65
Other Engineers	9	\$5.15	\$15.70	\$43.75
Transmitter Engineers	1	\$12.00	\$12.00	\$12.00
Sales Engineers	5	\$16.35	\$21.21	\$26.44

Executives

Treasurers, Controllers, And Chief Financial Officers	9	\$17.79	\$37.62	\$62.50
Government Service Executives	1	\$28.85	\$28.85	\$28.85
Private Sector Executives	2	\$28.85	\$28.85	\$28.85

Factory Work, Major Employers

Order Fillers - Wholesale/Retail Sales	18	\$6.30	\$9.70	\$13.00
1st Line Supv : Production	31	\$12.50	\$18.41	\$28.85
Production Inspectors, Testers, Graders	53	\$5.15	\$11.00	\$18.00
Other Inspectors & Testers	46	\$6.30	\$11.45	\$24.04
Maintenance Mechanics : Textile Machines	1	\$18.00	\$18.00	\$18.00
Production Machinery Maint Mechanics	64	\$10.00	\$17.05	\$28.85
Production Machinery Repairers	48	\$10.00	\$16.64	\$28.85
All Other Machinery Maintenance Mechanics	64	\$8.00	\$16.70	\$26.02
Machinery Maintenance Servicers	61	\$8.00	\$15.65	\$26.02
Food Batchmakers	33	\$2.72	\$7.56	\$10.00
All Other Precision Food & Tobacco Workers	2	\$7.00	\$7.00	\$7.00
Precision Foundry Mold And Core Makers	11	\$12.77	\$12.89	\$13.00
Model And Mold Makers	1	\$25.00	\$25.00	\$25.00
Precision Painters	2	\$9.00	\$12.50	\$16.00
Silk Screen Process Decorators	1	\$12.00	\$12.00	\$12.00
Sawing Machine Tool Setters And Set-Up	39	\$10.00	\$13.38	\$16.00
Lathe And Turning Machine Tool Setters	34	\$9.00	\$14.30	\$23.00
Drilling And Boring Machine Tool Setters	1	\$20.00	\$20.00	\$20.00
Milling & Planing Machine Setters & Set-Up	10	\$9.00	\$16.56	\$20.00
Grinding, Honing, Lapping & Deburring Set-Up	29	\$9.00	\$12.31	\$17.22
Buffing And Polishing Set-Up Operators	9	\$14.00	\$15.13	\$18.53
Machine Tool Cutting Operators	11	\$8.75	\$11.53	\$23.00
Punching Machine Setters & Set-Up Operators	39	\$8.75	\$10.73	\$18.27
Press & Press Brake Machine Setters	84	\$7.00	\$11.55	\$18.27
Shear & Slitter Machine Setters And Set-Up	38	\$7.00	\$12.50	\$16.42
Extruding & Drawing Mach Setters & Set-Up	6	\$9.00	\$10.74	\$13.70
Rolling Machine Setters & Set-Up Operators	78	\$9.00	\$12.34	\$18.00
Machine Forming Operators	143	\$8.50	\$11.25	\$28.85
Numerical Control Machine Tool Operators	131	\$9.00	\$15.12	\$29.00
Combination Machine Tool Setters & Set-Up	8	\$13.00	\$15.27	\$16.36
Combination Machine Tool Operators	3	\$11.80	\$13.40	\$15.00
Welding Machine Setters & Set-Up Operators	7	\$10.00	\$16.00	\$21.00
Welding Machine Operators	21	\$9.00	\$11.45	\$21.00
Soldering & Brazing Machine Setters	1	\$7.96	\$7.96	\$7.96
Soldering & Brazing Machine Operators	2	\$7.96	\$9.23	\$10.50
Metal Fabricators, Structural Metal Prod	46	\$9.50	\$14.34	\$21.15
Plastic Molding & Casting Machine Setters	28	\$1.47	\$13.11	\$21.25
Plastic Molding & Casting Machine Operators	99	\$1.47	\$10.46	\$28.85
Metal Molding, Coremaking, Casting Setters	8	\$12.77	\$12.77	\$12.77
Metal Mold/Cast Mach Operators	3	\$9.00	\$13.50	\$18.00
Foundry Mold Assembly & Shakeout Workers	31	\$8.50	\$11.10	\$13.00
Electrolytic Plating & Coating Mach Setters	1	\$14.00	\$14.00	\$14.00
Electrolytic Plating & Coating Machine Operators	3	\$9.00	\$11.50	\$14.00
Heating Equipment Setters & Set-Up Oper	3	\$11.23	\$12.48	\$13.71
Heat Treat, Anneal, & Tempering Mach Oper	3	\$12.44	\$14.71	\$16.11
Furnace Operators	2	\$11.23	\$11.84	\$12.44
All Other Metal & Plastic Setters & Set-Up	8	\$12.00	\$16.51	\$21.25
All Other Metal & Plastic Mach Operators	81	\$7.50	\$12.00	\$18.00

Woodworking Machine Setters & Set-Up	30	\$8.00	\$11.51	\$18.00
Woodworking Machine Operators	34	\$8.00	\$11.55	\$24.04
Offset Lithographic Press Setters & Set-Up	1	\$16.55	\$16.55	\$16.55
All Other Printing Press Setters & Set-Up	21	\$8.00	\$10.64	\$16.55
Screen Printing Mach Setters & Set-Up Operators	1	\$8.00	\$8.00	\$8.00
All Other Printing-Related Setters & Set-Up	20	\$8.00	\$8.67	\$10.00
Printing Press Machine Operators	8	\$8.00	\$12.03	\$16.55
Bindery Machine Operators	10	\$16.54	\$16.54	\$16.54
All Other Printing & Binding Mach Workers	10	\$16.54	\$16.54	\$16.54
Extruding And Forming Machine Operators	60	\$9.00	\$13.56	\$18.00
Sewing Machine Operators : Garment	1	\$10.00	\$10.00	\$10.00
Sewing Machine Operators, Non-Garment	7	\$8.00	\$9.58	\$12.00
Shoe Sewing Machine Operators	1	\$7.50	\$7.50	\$7.50
Laundry/Dry-Clean Mach Operators	3	\$8.62	\$9.22	\$9.52
Pressing Machine Operators	1	\$7.00	\$7.00	\$7.00
Paper Goods Machine Setters & Set-Up	6	\$11.34	\$12.51	\$13.02
Furnace, Kiln, Oven, Drier, Kettle Operators	2	\$8.00	\$8.00	\$8.00
Fiber Product Machine Cutters	1	\$10.00	\$10.00	\$10.00
Stone Sawyers	5	\$8.00	\$9.50	\$12.00
Cutting And Slicing Machine Operators	1	\$7.00	\$7.00	\$7.00
Painters, Transportation Equipment	15	\$8.50	\$13.75	\$22.00
Coating, Painting, Spraying Machine Setters	3	\$9.00	\$10.50	\$12.00
Coat, Paint, Spray Mach Operators	10	\$8.75	\$24.34	\$111.00
Crushing, Grinding, Mixing Mach Operators	25	\$8.75	\$11.75	\$21.29
Extruding/Forming Machine Setters & Set-Up	5	\$9.00	\$12.09	\$15.65
Extrude/Forming Machine Operators	24	\$9.00	\$12.42	\$18.00
Packaging/Filling Mach Operators	14	\$8.50	\$10.81	\$15.60
All Other Machine Setters & Set-Up Oper	55	\$7.70	\$12.51	\$18.55
All Other Machine Operators	211	\$5.15	\$11.40	\$18.00
Machine Builders & Other Precision Assemblers	3	\$10.00	\$11.67	\$15.00
Electromechanical Equipment Assemblers	4	\$7.75	\$8.90	\$10.04
Electromechanical Technicians	1	\$16.50	\$16.50	\$16.50
Electrical & Electronic Equipment Assembly	7	\$7.20	\$9.34	\$11.87
Musical Instrument Makers, Metal	9	\$14.00	\$14.50	\$15.49
All Other Precision Assemblers	36	\$7.75	\$10.70	\$16.36
Machine Assemblers	6	\$8.00	\$11.00	\$15.00
Electronic Components Assemblers	16	\$7.75	\$11.03	\$14.00
Electric Motor Assemblers	3	\$10.04	\$10.04	\$10.04
Electrical Components Assemblers	7	\$7.20	\$8.43	\$11.00
Coil Winders, Tapers, Finishers	3	\$7.00	\$7.87	\$8.73
Welders, Production	185	\$5.15	\$12.12	\$24.00
Welders And Cutters	115	\$5.15	\$12.55	\$25.00
Welder-Fitters	93	\$5.15	\$12.98	\$25.00
Solderers	13	\$7.75	\$10.34	\$14.00
Sewers, Hand	1	\$8.00	\$8.00	\$8.00
Cutters And Trimmers, Hand	4	\$9.50	\$11.11	\$14.42
Meat, Poultry & Fish: Cutters And Trimmers	2	\$9.95	\$9.95	\$9.95
Metal Pourers And Casters, Basic Shapes	3	\$13.00	\$13.00	\$13.00
Mold Makers, Hand	1	\$25.00	\$25.00	\$25.00
Hand Painting, Coating & Decorating Workers	11	\$7.00	\$12.92	\$25.00
Pantograph Engravers	1	\$13.00	\$13.00	\$13.00
Printers, Hand	1	\$7.00	\$7.00	\$7.00
Grinding & Polishing Workers, Hand	50	\$9.00	\$11.84	\$18.53
Assemblers (Factory Work)	589	\$6.00	\$10.57	\$28.85
All Other Hand Workers	15	\$7.00	\$9.10	\$12.00
Forklift/Industrial Truck Operators	185	\$7.25	\$11.06	\$28.85
Other Hand Material Movers	115	\$6.30	\$10.59	\$16.55
Hand Packers & Packagers	60	\$5.15	\$9.75	\$28.85
Production Laborers	298	\$5.15	\$9.70	\$20.00

Farm/Agricultural Work

Agricultural Inspectors	3	\$7.00	\$10.18	\$16.53
Agricultural Crop Supervisors	1	\$21.63	\$21.63	\$21.63
Animal Caretakers, Except Farm	9	\$5.15	\$6.00	\$8.00
Animal Groomers And Bathers	1	\$5.15	\$5.15	\$5.15
Gardeners And Groundskeepers	7	\$7.50	\$9.25	\$12.00
Deckhands : Fishing Vessel	2	\$10.10	\$10.10	\$10.10
Lawn Maintenance Workers	15	\$7.00	\$11.17	\$15.00
Laborers, Landscaping & Groundskeeping	48	\$7.00	\$10.66	\$22.00
Farmworkers, Farm And Ranch Animals	8	\$6.50	\$6.86	\$8.00
Agricultural Crop Farm Managers	1	\$21.63	\$21.63	\$21.63
Livestock Production Managers	1	\$20.19	\$20.19	\$20.19

Finance Work

Treasurers, Controllers, And Chief Financial Officers	9	\$17.79	\$37.62	\$62.50
Financial Managers, Branch Or Department	11	\$13.00	\$28.02	\$62.50
Credit Analysts	2	\$16.25	\$20.14	\$24.04
Loan Officers & Loan Counselors	9	\$10.00	\$15.04	\$23.08
Tax Preparers	2	\$13.12	\$16.42	\$19.71
Accountants	14	\$8.65	\$22.52	\$52.88
Auditors	2	\$11.00	\$11.00	\$11.00
Financial Counselors	3	\$25.00	\$50.00	\$62.50
Other Financial Specialists	5	\$10.00	\$34.00	\$62.50
Financial & Statistical Analysts	2	\$17.79	\$19.47	\$21.15
Tellers	15	\$5.15	\$8.82	\$12.00
New Accounts Clerks	3	\$9.00	\$11.00	\$12.00
Credit Authorizers	2	\$16.25	\$19.66	\$23.08
Credit Checkers	2	\$16.25	\$19.66	\$23.08
Loan & Credit Clerks	7	\$10.00	\$12.68	\$16.73
Adjustment Clerks	6	\$9.00	\$13.38	\$18.27
Statement Clerks	7	\$9.00	\$11.00	\$12.00
Bill & Account Collectors	12	\$8.50	\$11.14	\$16.25

Food & Beverage Work

Chefs And Head Cooks	4	\$8.00	\$11.50	\$15.00
Hosts & Hostesses- Rest/Lounge	3	\$5.15	\$9.72	\$12.00
Waiters & Waitresses	4	\$5.15	\$5.15	\$6.00
Outside Food Servers	1	\$2.75	\$2.75	\$2.75
Dining Rm & Cafeteria Attendants	2	\$7.00	\$8.66	\$10.31
Counter Attendants - Food Service	5	\$2.75	\$7.33	\$10.31
Bakers : Bread & Pastry	1	\$10.00	\$10.00	\$10.00
Cooks : Restaurant	12	\$8.00	\$9.98	\$15.00
Cooks : Institution/Cafeteria	9	\$7.00	\$8.73	\$11.00
Cooks : Specialty Fast Food	10	\$7.50	\$8.50	\$12.02
Cooks : Short Order	9	\$7.00	\$8.83	\$11.00
Food Preparation Workers	21	\$5.15	\$8.19	\$10.00
Kitchen Helpers	4	\$6.00	\$7.38	\$8.00
Food Prep And Service Workers	20	\$5.15	\$8.57	\$12.30
Vending Machine Attendants	1	\$12.75	\$12.75	\$12.75
Food Order Expeditors	19	\$5.15	\$7.01	\$10.00
Food Batchmakers	33	\$2.72	\$7.56	\$10.00
All Other Precision Food & Tobacco Workers	2	\$7.00	\$7.00	\$7.00

Government Work

Public Administrators & Legislators	1	\$21.21	\$21.21	\$21.21
Government Service Executives	1	\$28.85	\$28.85	\$28.85
Claims Takers: Unemployment Benefits	1	\$19.23	\$19.23	\$19.23
Special Agents - Insurance	31	\$10.00	\$29.10	\$62.50

Employment Interviewers	9	\$10.00	\$13.21	\$18.00
Job And Occupational Analysts	2	\$17.98	\$19.81	\$21.63
Employer Relations And Placement Specialists	6	\$10.00	\$11.09	\$12.02
Employee Training Specialists	2	\$14.52	\$16.25	\$17.98
Personnel Recruiters	4	\$11.50	\$14.58	\$18.00
Cost Estimators	4	\$16.35	\$17.47	\$19.23
Management Analysts	2	\$28.85	\$35.46	\$42.07
Construction & Building Inspectors	1	\$9.00	\$9.00	\$9.00
Health Officers And Inspectors	2	\$16.86	\$16.86	\$16.86
Environmental Compliance Inspectors	4	\$16.86	\$19.62	\$23.56
Industrial And Occupational Safety Inspectors	1	\$17.31	\$17.31	\$17.31
Agricultural Inspectors	3	\$7.00	\$10.18	\$16.53
Tax Exams, Collectors, Revenue Agents	1	\$13.12	\$13.12	\$13.12
Assessors & Appraisers	5	\$13.12	\$13.20	\$13.22
Computer Security Specialists	1	\$33.17	\$33.17	\$33.17
Meeting And Convention Planners	1	\$15.00	\$15.00	\$15.00
All Other Management Support Workers	9	\$10.00	\$11.76	\$16.83
Welfare Eligibility Interviewers	6	\$9.52	\$11.38	\$14.29
Court Clerks	6	\$9.90	\$11.99	\$15.00
Municipal Clerks	15	\$9.90	\$10.73	\$13.12
Mail Clerks, Except Mail Machine Operators	3	\$10.00	\$10.00	\$10.00
Postal Service Clerks	3	\$7.00	\$7.00	\$7.00
Messengers	1	\$10.35	\$10.35	\$10.35

Health Care Work

Public Health Educators	1	\$16.13	\$16.13	\$16.13
Psychiatrists	1	\$81.73	\$81.73	\$81.73
Other Health Practitioners	2	\$10.50	\$12.75	\$15.00
Physical Therapists	1	\$23.00	\$23.00	\$23.00
Registered Nurses (RN)	24	\$15.00	\$17.55	\$25.00
Licensed Practical Nurses (LPN)	18	\$9.35	\$16.18	\$23.00
Emergency Medical Technicians (EMT)	1	\$12.60	\$12.60	\$12.60
Pharmacists	15	\$48.30	\$48.30	\$48.30
Dietitians & Nutritionists	3	\$16.08	\$16.11	\$16.13
Dental Hygienists	2	\$12.00	\$14.50	\$17.00
Medical Records Technicians	1	\$12.00	\$12.00	\$12.00
Psychiatric Technicians	2	\$8.00	\$8.00	\$8.00
Personal Attendants, Private Household	8	\$5.15	\$7.73	\$9.00
Dental Assistants	4	\$11.54	\$12.39	\$14.50
Medical Assistants	37	\$2.72	\$10.03	\$14.00
Nurse Aides, Orderlies, Attendants	42	\$6.00	\$10.12	\$16.00
Home Health Aides	35	\$5.15	\$8.72	\$15.00
Psychiatric Aides	2	\$8.00	\$8.00	\$8.00
Ambulance Drivers & Attendants	4	\$10.63	\$11.56	\$12.50

Heavy Equipment Operators

Tank Car & Tank Truck Loaders	1	\$18.32	\$18.32	\$18.32
Grader, Bulldozer, Scraper Operators	3	\$5.15	\$11.63	\$18.75
Crane & Tower Operators	58	\$6.25	\$12.82	\$20.00
Forklift/Industrial Truck Operators	185	\$7.25	\$11.06	\$28.85
Conveyor Operators	1	\$14.00	\$14.00	\$14.00
Pump Operators	1	\$15.94	\$15.94	\$15.94
Operating Engineers	16	\$11.16	\$17.98	\$43.75
All Other Material Moving Equip Operators	40	\$9.66	\$14.24	\$40.00
Other Trans/Matl Moving Equip Operators	31	\$2.72	\$7.36	\$12.00

Human Resource Work

Employment Interviewers	9	\$10.00	\$13.21	\$18.00
Job And Occupational Analysts	2	\$17.98	\$19.81	\$21.63

Employer Relations And Placement Specialists	6	\$10.00	\$11.09	\$12.02
Employee Training Specialists	2	\$14.52	\$16.25	\$17.98
Personnel Recruiters	4	\$11.50	\$14.58	\$18.00
Human Resource Generalist	22	\$9.00	\$13.18	\$28.85
Management Analysts	2	\$28.85	\$35.46	\$42.07
Insurance Claims Clerks	3	\$11.50	\$12.00	\$13.00

Inspectors/Examiners

Construction & Building Inspectors	1	\$9.00	\$9.00	\$9.00
Health Officers And Inspectors	2	\$16.86	\$16.86	\$16.86
Environmental Compliance Inspectors	4	\$16.86	\$19.62	\$23.56
Industrial And Occupational Safety Inspectors	1	\$17.31	\$17.31	\$17.31
Agricultural Inspectors	3	\$7.00	\$10.18	\$16.53
Materials Inspectors	39	\$6.00	\$10.46	\$15.00
Mechanical Inspectors	2	\$11.00	\$17.52	\$24.04
Precision Devices Inspectors And Testers	2	\$13.36	\$14.18	\$15.00
Electrical & Electronic Inspectors & Testers	4	\$8.00	\$8.00	\$8.00
Production Inspectors, Testers, Graders	53	\$5.15	\$11.00	\$18.00
Automobile And Truck Inspectors	3	\$9.00	\$11.00	\$12.00
Other Inspectors & Testers	46	\$6.30	\$11.45	\$24.04

Insurance Work

Special Agents - Insurance	31	\$10.00	\$29.10	\$62.50
Claims Examiners - Insurance	1	\$19.23	\$19.23	\$19.23
Sales Agents - Insurance	48	\$10.00	\$28.69	\$62.50
Insurance Claims Clerks	3	\$11.50	\$12.00	\$13.00
Insurance Policy Process Clerks	1	\$11.00	\$11.00	\$11.00

Laborers

Sewers, Hand	1	\$8.00	\$8.00	\$8.00
Cutters And Trimmers, Hand	4	\$9.50	\$11.11	\$14.42
Meat, Poultry & Fish: Cutters And Trimmers	2	\$9.95	\$9.95	\$9.95
Metal Pourers And Casters, Basic Shapes	3	\$13.00	\$13.00	\$13.00
Mold Makers, Hand	1	\$25.00	\$25.00	\$25.00
Machine Feeders & Offbearers	151	\$6.50	\$10.84	\$18.00
Refuse/Trash/Garbage Collectors	6	\$12.00	\$13.17	\$15.00
Other Hand Material Movers	115	\$6.30	\$10.59	\$16.55
Hand Packers & Packagers	60	\$5.15	\$9.75	\$28.85
Vehicle Washers & Equip Cleaners	21	\$7.00	\$8.33	\$12.50
Production Laborers	298	\$0.00	\$9.70	\$20.00

Legal/Law Work

Adjudicators & Hearings Officers	1	\$22.50	\$22.50	\$22.50
Lawyers	1	\$28.85	\$28.85	\$28.85
Law Clerks	7	\$9.90	\$12.46	\$14.85
Paralegal Personnel	6	\$11.78	\$13.58	\$14.85
Other Legal Assistants & Technicians	1	\$15.33	\$15.33	\$15.33
Polygraph Examiners	1	\$14.93	\$14.93	\$14.93
Police Detectives	1	\$15.93	\$15.93	\$15.93
Police Investigators - Patrollers	3	\$14.20	\$17.54	\$22.50
Correction Officers & Jailers	3	\$13.00	\$13.19	\$13.37
Sheriffs & Deputy Sheriffs	1	\$15.93	\$15.93	\$15.93

Library/Museum Work

Library Assistants & Bookmobile Drivers	2	\$5.15	\$6.24	\$12.17
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Machine Set-up/Operators

Sawing Machine Tool Setters And Set-Up	39	\$10.00	\$13.38	\$16.00
Lathe And Turning Machine Tool Setters	34	\$9.00	\$14.30	\$23.00

Drilling And Boring Machine Tool Setters	1	\$20.00	\$20.00	\$20.00
Milling & Planing Machine Setters & Set-Up	10	\$9.00	\$16.56	\$20.00
Grinding, Honing, Lapping & Deburring Set-Up	29	\$9.00	\$12.31	\$17.22
Buffing And Polishing Set-Up Operators	9	\$14.00	\$15.13	\$18.53
Machine Tool Cutting Operators	11	\$8.75	\$11.53	\$23.00
Punching Machine Setters & Set-Up Operators	39	\$8.75	\$10.73	\$18.27
Press & Press Brake Machine Setters	84	\$7.00	\$11.55	\$18.27
Shear & Slitter Machine Setters And Set-Up	38	\$7.00	\$12.50	\$16.42
Extruding & Drawing Mach Setters & Set-Up	6	\$9.00	\$10.74	\$13.70
Rolling Machine Setters & Set-Up Operators	78	\$9.00	\$12.34	\$18.00
Machine Forming Operators	143	\$8.50	\$11.25	\$28.85
Numerical Control Machine Tool Operators	131	\$9.00	\$15.12	\$29.00
Combination Machine Tool Setters & Set-Up	8	\$13.00	\$15.27	\$16.36
Combination Machine Tool Operators	3	\$11.80	\$13.40	\$15.00
Welding Machine Setters & Set-Up Operators	7	\$10.00	\$16.00	\$21.00
Welding Machine Operators	21	\$9.00	\$11.45	\$21.00
Soldering & Brazing Machine Setters	1	\$7.96	\$7.96	\$7.96
Soldering & Brazing Machine Operators	2	\$7.96	\$9.23	\$10.50
Metal Fabricators, Structural Metal Prod	46	\$9.50	\$14.34	\$21.15
Plastic Molding & Casting Machine Setters	28	\$1.47	\$13.11	\$21.25
Plastic Molding & Casting Machine Operators	99	\$1.47	\$10.46	\$28.85
Metal Molding, Coremaking, Casting Setters	8	\$12.77	\$12.77	\$12.77
Metal Mold/Cast Mach Operators	3	\$9.00	\$13.50	\$18.00
Foundry Mold Assembly & Shakeout Workers	31	\$8.50	\$11.10	\$13.00
Electrolytic Plating & Coating Mach Setters	1	\$14.00	\$14.00	\$14.00
Electrolytic Plating & Coating Machine Operators	3	\$9.00	\$11.50	\$14.00
Heating Equipment Setters & Set-Up Oper	3	\$11.23	\$12.48	\$13.71
Heat Treat, Anneal, & Tempering Mach Oper	3	\$12.44	\$14.71	\$16.11
Furnace Operators	2	\$11.23	\$11.84	\$12.44
All Other Metal & Plastic Setters & Set-Up	8	\$12.00	\$16.51	\$21.25
All Other Metal & Plastic Mach Operators	81	\$7.50	\$12.00	\$18.00
Sawing Machine Setters & Set-Up Operators	12	\$8.00	\$10.30	\$12.00
Sawing Machine Operators	46	\$8.00	\$11.55	\$15.50
Woodworking Machine Setters & Set-Up	30	\$8.00	\$11.51	\$18.00
Woodworking Machine Operators	34	\$8.00	\$11.55	\$24.04
Offset Lithographic Press Setters & Set-Up	1	\$16.55	\$16.55	\$16.55
All Other Printing Press Setters & Set-Up	21	\$8.00	\$10.64	\$16.55
Screen Printing Mach Setters & Set-Up Operators	1	\$8.00	\$8.00	\$8.00
All Other Printing-Related Setters & Set-Up	20	\$8.00	\$8.67	\$10.00
Printing Press Machine Operators	8	\$8.00	\$12.03	\$16.55
Bindery Machine Operators	10	\$16.54	\$16.54	\$16.54
All Other Printing & Binding Mach Workers	10	\$16.54	\$16.54	\$16.54
Extruding And Forming Machine Operators	60	\$9.00	\$13.56	\$18.00
Sewing Machine Operators : Garment	1	\$10.00	\$10.00	\$10.00
Sewing Machine Operators, Non-Garment	7	\$8.00	\$9.58	\$12.00
Shoe Sewing Machine Operators	1	\$7.50	\$7.50	\$7.50
Laundry/Dry-Clean Mach Operators	3	\$8.62	\$9.22	\$9.52
Pressing Machine Operators	1	\$7.00	\$7.00	\$7.00
Paper Goods Machine Setters & Set-Up	6	\$11.34	\$12.51	\$13.02
Furnace, Kiln, Oven, Drier, Kettle Operators	2	\$8.00	\$8.00	\$8.00
Fiber Product Machine Cutters	1	\$10.00	\$10.00	\$10.00
Stone Sawyers	5	\$8.00	\$9.50	\$12.00
Cutting And Slicing Machine Operators	1	\$7.00	\$7.00	\$7.00
Painters, Transportation Equipment	15	\$8.50	\$13.75	\$22.00
Coating, Painting, Spraying Machine Setters	3	\$9.00	\$10.50	\$12.00
Coat, Paint, Spray Mach Operators	10	\$8.75	\$24.34	\$111.00
Crushing, Grinding, Mixing Mach Operators	25	\$8.75	\$11.75	\$21.29
Extruding/Forming Machine Setters & Set-Up	5	\$9.00	\$12.09	\$15.65
Extrude/Forming Machine Operators	24	\$9.00	\$12.42	\$18.00

Packaging/Filling Mach Operators	14	\$8.50	\$10.81	\$15.60
All Other Machine Setters & Set-Up Oper	55	\$7.70	\$12.51	\$18.55
All Other Machine Operators	211	\$0.00	\$11.40	\$18.00

Managers

Treasurers, Controllers, And Chief Financial Officers	9	\$17.79	\$37.62	\$62.50
Financial Managers, Branch Or Department	11	\$13.00	\$28.02	\$62.50
Human Resources Managers	5	\$9.00	\$19.34	\$28.85
Training And Development Managers	4	\$10.00	\$12.38	\$15.00
Employee Assistance Specialists	1	\$19.23	\$19.23	\$19.23
Purchasing Managers	3	\$21.63	\$26.12	\$35.10
Advertising And Promotions Managers	2	\$14.42	\$14.63	\$14.84
Sales Managers	21	\$12.00	\$21.26	\$33.65
Marketing Managers	7	\$14.84	\$18.71	\$24.76
Fundraising Directors	1	\$28.85	\$28.85	\$28.85
Administrative Services Managers	9	\$8.00	\$17.54	\$42.07
Engineering Managers	3	\$24.04	\$31.87	\$43.75
Computer And Information Systems Managers	9	\$10.00	\$20.15	\$36.06
Educational Program Directors	7	\$9.52	\$19.20	\$28.85
Nursing Directors	2	\$23.43	\$23.43	\$23.43
Medical And Health Services Managers	5	\$19.23	\$23.24	\$25.00
Industrial Production Managers	14	\$13.46	\$16.64	\$21.63
Landscaping Managers	1	\$19.23	\$19.23	\$19.23
Construction Managers	8	\$11.00	\$18.90	\$26.44
Transportation Managers	3	\$15.87	\$17.23	\$19.00
Communications Managers	1	\$26.44	\$26.44	\$26.44
Utilities Managers	1	\$27.82	\$27.82	\$27.82
Storage And Distribution Managers	7	\$12.00	\$13.73	\$16.83
Lodging Managers	1	\$14.84	\$14.84	\$14.84
Food Service Managers	7	\$8.50	\$11.90	\$16.00
Lawn Service Managers	3	\$10.00	\$14.74	\$19.23
Public Administrators & Legislators	1	\$21.21	\$21.21	\$21.21
Government Service Executives	1	\$28.85	\$28.85	\$28.85
Private Sector Executives	2	\$28.85	\$28.85	\$28.85
Amusement And Recreation Establishment Managers	3	\$14.84	\$16.36	\$19.23
Social And Community Service Managers	9	\$8.75	\$15.75	\$28.85
Association Managers And Administrators	1	\$19.23	\$19.23	\$19.23
Service Establishment Managers	8	\$9.50	\$18.06	\$33.65
Gambling Establishment Managers	1	\$19.23	\$19.23	\$19.23
All Other Managers And Administrators	19	\$0.00	\$15.36	\$43.27
Agricultural Crop Farm Managers	1	\$21.63	\$21.63	\$21.63
Livestock Production Managers	1	\$20.19	\$20.19	\$20.19

Mathematics Work

Financial & Statistical Analysts	2	\$17.79	\$19.47	\$21.15
Economists	1	\$36.06	\$36.06	\$36.06

Mechanics, Installers, Repairers

Maintenance Mechanics : Textile Machines	1	\$18.00	\$18.00	\$18.00
Maintenance Mechanics : Water/Power Plants	1	\$16.25	\$16.25	\$16.25
Production Machinery Maint Mechanics	64	\$10.00	\$17.05	\$28.85
Production Machinery Repairers	48	\$10.00	\$16.64	\$28.85
All Other Machinery Maintenance Mechanics	64	\$8.00	\$16.70	\$26.02
Equipment Servicers And Technicians	1	\$10.00	\$10.00	\$10.00
Millwrights And Machinery Erectors	11	\$15.00	\$19.67	\$29.00
Machinery Maintenance Servicers	61	\$8.00	\$15.65	\$26.02
Maintenance Repairers : General Utility	34	\$7.00	\$13.39	\$22.00
Automotive Master Mechanics	28	\$5.15	\$15.28	\$25.00
Automotive Specialty Technicians	19	\$8.00	\$13.73	\$25.00

Automotive Glass Installers And Repairers	2	\$12.00	\$18.50	\$25.00
Automotive Body Repairers	8	\$8.50	\$13.97	\$20.00
Truck And Trailer Body And RV Repairers	23	\$10.00	\$12.46	\$18.00
Bus, Truck , & Diesel Engine Mechanics	14	\$5.15	\$12.86	\$22.00
Diesel Engine Erectors	4	\$15.00	\$19.67	\$22.00
Mobile Heavy Equipment Mechanics	11	\$10.00	\$13.69	\$19.23
Farm Equipment Mechanics	3	\$5.15	\$10.13	\$19.23
Aircraft Mechanics	6	\$11.86	\$12.41	\$13.50
Motorboat Mechanics	1	\$10.00	\$10.00	\$10.00
Small Engine Mechanics	5	\$9.00	\$13.00	\$16.00
Telegraph & Related Install/Repair	1	\$15.00	\$15.00	\$15.00
Signal/Track Switch Maintainers	1	\$18.86	\$18.86	\$18.86
Communication Equip: Installers/Repairers	10	\$11.00	\$12.02	\$15.00
Phone/Cable Tv Install/Repairs	31	\$10.50	\$14.78	\$25.00
Data Processing Equip Repairers	1	\$10.00	\$10.00	\$10.00
Electronic Home Entertain Equip Repairer	3	\$10.00	\$12.21	\$14.42
Electric Home Appliance & Tool Repairers	2	\$9.50	\$9.50	\$9.50
Home Appliance Installers	3	\$9.50	\$10.75	\$12.00
Electric Motor & Switch Assembly/Repair	9	\$10.04	\$13.31	\$19.48
Electronics Mechanics And Technicians	17	\$10.50	\$15.65	\$20.00
Electrical Powerline Installers & Repairers	5	\$11.25	\$14.42	\$18.86
All Other Elec/Electronic Equip Mech/Repair	9	\$11.00	\$17.50	\$20.00
Heating And Air Conditioning Mechanics (HVAC)	5	\$11.00	\$13.67	\$16.35
Refrigeration Mechanics	5	\$12.00	\$16.90	\$20.00
Electric Meter Installers/Repairers	2	\$11.25	\$11.63	\$12.00
Mechanical Door Repairers	2	\$9.00	\$9.25	\$9.50
Install/Repair: Mobile Homes & Manuf Bldgs	62	\$8.00	\$11.50	\$16.83
Gas Appliance Repairers	2	\$9.50	\$9.50	\$9.50
Tire Repairers & Changers	8	\$8.00	\$10.17	\$12.00
Textile Menders	1	\$18.75	\$18.75	\$18.75
Other Mechanics, Installers & Repairers	49	\$2.72	\$11.76	\$18.00
Mechanic's & Repairer's Helpers	10	\$10.04	\$12.13	\$18.00

Media Work

Editors	1	\$5.15	\$5.15	\$5.15
Programming And Script Editors And Coordinators	1	\$16.11	\$16.11	\$16.11
Public Relations Specialists	1	\$15.38	\$15.38	\$15.38
Reporters & Correspondents	1	\$8.00	\$8.00	\$8.00
Broadcast News Analysts	2	\$16.00	\$16.00	\$16.00
Announcers - Radio & TV	2	\$13.46	\$14.73	\$16.00
Broadcast Technicians	1	\$12.00	\$12.00	\$12.00
Transmitter Engineers	1	\$12.00	\$12.00	\$12.00
Painters And Illustrators	1	\$7.00	\$7.00	\$7.00
Graphic Designers	5	\$5.15	\$8.80	\$13.00
Technical Directors/Managers	1	\$24.04	\$24.04	\$24.04

Metal Work, Precision

Tool & Die Makers	15	\$15.00	\$20.23	\$28.85
Machinists	85	\$9.00	\$15.00	\$23.00
Precision Tool Grind, File, Sharpeners	5	\$9.00	\$13.84	\$19.00
Model Makers, Metal And Plastic	1	\$16.49	\$16.49	\$16.49
Precision Layout Workers - Metal	2	\$16.36	\$16.36	\$16.36
Precision Etchers & Engravers	1	\$11.00	\$11.00	\$11.00
Sheet Metal Workers	2	\$10.59	\$10.59	\$10.59
Other Precision Metal Workers	2	\$12.00	\$13.50	\$15.00

Mining/Quarrying Work

Blasters & Explosives Workers	30	\$2.72	\$2.72	\$2.72
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Miscellaneous

Dispatchers : Police, Fire, Ambulance	5	\$12.33	\$12.76	\$13.63
Freight Inspectors	1	\$18.27	\$18.27	\$18.27
Custom Precision Woodworkers	21	\$8.00	\$9.83	\$13.00
Immediate Hand Workers	1	\$9.15	\$9.15	\$9.15
Production Helpers	129	\$6.30	\$9.79	\$16.00
Military	32	\$5.15	\$6.54	\$10.00

Performing Arts Work

Technical Directors/Managers	1	\$24.04	\$24.04	\$24.04
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Personal Service Work

Housekeepers, Private Household	1	\$8.00	\$8.00	\$8.00
Child Monitors, Private	1	\$5.15	\$5.15	\$5.15
Maids & Housekeeping Cleaners	8	\$6.50	\$8.34	\$10.00
Janitors & Cleaners	56	\$6.30	\$9.79	\$19.23
Pest Controllers & Assistants	1	\$11.00	\$11.00	\$11.00
Other Cleaning/Building Service Workers	8	\$7.00	\$9.15	\$16.00
Barbers	1	\$13.00	\$13.00	\$13.00
Hairdressers, Stylists, Cosmetologists	4	\$6.50	\$9.75	\$13.00
Amusement And Recreation Attendants	1	\$9.00	\$9.00	\$9.00
Games-Of-Chance Attendants	3	\$8.13	\$10.71	\$12.00
Baggage Porters & Bellhops	1	\$7.00	\$7.00	\$7.00
Other Transportation Attendants	5	\$9.52	\$9.52	\$9.53
Personal And Home Care Aides	10	\$6.59	\$7.92	\$9.00
Child Care Workers	9	\$5.15	\$7.00	\$9.00
Personal Attendants	2	\$8.00	\$8.00	\$8.00
All Other Service Workers	1	\$8.00	\$8.00	\$8.00

Plant and System Operators

Water Treatment Plant & System Operators	2	\$16.00	\$18.60	\$21.21
Water Treatment Plant Attendants	1	\$13.25	\$13.25	\$13.25
Gas Distribution Plant Operators	1	\$27.82	\$27.82	\$27.82
Power Generating Plant Operators	1	\$27.82	\$27.82	\$27.82

Precision Work, All Other

Precision Foundry Mold And Core Makers	11	\$12.77	\$12.89	\$13.00
Stone Cutters And Carvers	4	\$9.00	\$10.00	\$12.00
Model And Mold Makers	1	\$25.00	\$25.00	\$25.00
Precision Painters	2	\$9.00	\$12.50	\$16.00
Silk Screen Process Decorators	1	\$12.00	\$12.00	\$12.00
Precision Dental Laboratory Technicians	2	\$10.00	\$13.50	\$17.00
Color Matchers And Dye Formulators	1	\$13.00	\$13.00	\$13.00
Hand Painting, Coating & Decorating Workers	11	\$7.00	\$12.92	\$25.00
Pantograph Engravers	1	\$13.00	\$13.00	\$13.00
Printers, Hand	1	\$7.00	\$7.00	\$7.00
Grinding & Polishing Workers, Hand	50	\$9.00	\$11.84	\$18.53

Printing Work

Dot Etchers	1	\$13.00	\$13.00	\$13.00
Precision Printing Workers	1	\$7.00	\$7.00	\$7.00
Offset Lithographic Press Setters & Set-Up	1	\$16.55	\$16.55	\$16.55
All Other Printing Press Setters & Set-Up	21	\$8.00	\$10.64	\$16.55
Screen Printing Mach Setters & Set-Up Operators	1	\$8.00	\$8.00	\$8.00
All Other Printing-Related Setters & Set-Up	20	\$8.00	\$8.67	\$10.00
Printing Press Machine Operators	8	\$8.00	\$12.03	\$16.55
Bindery Machine Operators	10	\$16.54	\$16.54	\$16.54
All Other Printing & Binding Mach Workers	10	\$16.54	\$16.54	\$16.54

Protective Service Work

Dispatchers : Police	3	\$12.33	\$12.33	\$12.33
Municipal Fire Fighters	1	\$16.11	\$16.11	\$16.11
Police Detectives	1	\$15.93	\$15.93	\$15.93
Police Investigators - Patrollers	3	\$14.20	\$17.54	\$22.50
Correction Officers & Jailers	3	\$13.00	\$13.19	\$13.37
Sheriffs & Deputy Sheriffs	1	\$15.93	\$15.93	\$15.93
Crossing Guards	1	\$5.07	\$5.07	\$5.07
Guards & Watch Guards	34	\$8.00	\$8.90	\$11.00
Protective Service Workers, Recreation	2	\$9.25	\$9.47	\$9.68
Animal Control Workers	3	\$5.15	\$4.53	\$13.57
All Other Protective Service Workers	3	\$9.25	\$11.42	\$15.33

Purchasing Agents/Buyers

Wholesale & Retail Buyers	2	\$15.38	\$16.69	\$18.00
Purchasing Agents & Contract Specialists	12	\$10.50	\$17.38	\$35.10
Procurement Engineers	1	\$18.00	\$18.00	\$18.00

Real Estate Work

1st Line Supv : Sales & Related Workers	31	\$7.15	\$12.57	\$48.08
Appraisers - Real Estate	1	\$13.12	\$13.12	\$13.12
Site Leasing And Promotion Agents	3	\$11.06	\$11.06	\$11.06
Real Estate Clerks	3	\$9.90	\$11.41	\$14.42

Sales Work

1st Line Supv : Sales & Related Workers	31	\$7.15	\$12.57	\$48.08
Sales Agents - Insurance	48	\$10.00	\$28.69	\$62.50
Appraisers - Real Estate	1	\$13.12	\$13.12	\$13.12
Sales Agents, Financial Services	3	\$10.36	\$17.88	\$24.04
Sales Agents - Business Services	23	\$7.50	\$21.54	\$33.65
Site Leasing And Promotion Agents	3	\$11.06	\$11.06	\$11.06
Sales Agents - Advertising	11	\$5.15	\$7.37	\$24.04
Sales Representatives, Service	47	\$6.25	\$17.33	\$48.08
Sales Engineers	5	\$16.35	\$21.21	\$26.44
Sales Representatives, Electrical/Electronic	7	\$10.00	\$15.73	\$26.44
Sales Representatives, Mechanical Equipment	8	\$12.00	\$19.62	\$38.46
Sales Representatives, Medical	1	\$28.85	\$28.85	\$28.85
Sales Representatives, Instruments	3	\$10.50	\$19.67	\$28.85
Sales Reps, Except Retail And Scientific	19	\$8.00	\$19.21	\$48.08
Salespersons : Retail	76	\$0.30	\$10.68	\$38.46
Salespersons : Parts	8	\$9.00	\$13.89	\$23.56
Counter & Rental Clerks	7	\$6.30	\$8.56	\$12.00
Stock Clerks, Sales Floor	4	\$6.30	\$7.73	\$10.00
Cashiers, General	33	\$5.15	\$8.22	\$10.35
Cash Accounting Clerks	4	\$8.00	\$9.18	\$10.35
Telemarketers, Door-To-Door Sales Workers	94	\$7.50	\$11.21	\$20.00
Sales Consultants	17	\$7.50	\$19.99	\$33.65
Other Sales & Related Workers	21	\$0.00	\$11.76	\$24.04

Science Technicians

Chemical Technicians And Technologists	2	\$13.25	\$15.98	\$18.71
Food Science Technologists/Technicians	1	\$18.71	\$18.71	\$18.71
Environmental Science Technicians	2	\$19.16	\$20.16	\$21.17

Scientists

Chemists, Except Biochemists	1	\$21.17	\$21.17	\$21.17
Environmental Scientists	1	\$23.56	\$23.56	\$23.56
Soil Conservationists	1	\$13.22	\$13.22	\$13.22
Biochemists	3	\$5.15	\$5.15	\$13.25

Biologists	1	\$5.15	\$5.15	\$5.15
Biophysicists	1	\$13.25	\$13.25	\$13.25
Zoologists	1	\$5.15	\$5.15	\$5.15
<u>Social Scientists & Technicians</u>				
Economists	1	\$36.06	\$36.06	\$36.06
Market Research Analysts	3	\$17.98	\$25.22	\$36.06
Urban & Regional Planners	2	\$13.22	\$17.74	\$22.26
Clinical Psychologists	1	\$20.00	\$20.00	\$20.00
Counseling Psychologists	2	\$12.02	\$13.82	\$15.63
Social Workers : Medical & Psychiatric	5	\$12.02	\$17.64	\$23.43
Community Organization Social Workers	14	\$8.75	\$13.49	\$18.27
Social Workers	26	\$8.00	\$12.69	\$18.27
Probation And Correctional Treatment Specialists	3	\$12.50	\$13.44	\$15.33
Residential Counselors	4	\$5.15	\$8.69	\$12.75
Social Service Technicians	5	\$8.00	\$13.32	\$28.85
Recreation Workers/Coordinators	3	\$15.00	\$16.04	\$17.08
<u>Social Service Work</u>				
Urban & Regional Planners	2	\$13.22	\$17.74	\$22.26
Clinical Psychologists	1	\$20.00	\$20.00	\$20.00
Counseling Psychologists	2	\$12.02	\$13.82	\$15.63
Social Workers : Medical & Psychiatric	5	\$12.02	\$17.64	\$23.43
Community Organization Social Workers	14	\$8.75	\$13.49	\$18.27
Social Workers	26	\$8.00	\$12.69	\$18.27
Probation And Correctional Treatment Specialists	3	\$12.50	\$13.44	\$15.33
Residential Counselors	4	\$5.00	\$8.69	\$12.75
Social Service Technicians	5	\$8.00	\$13.32	\$28.85
Recreation Workers/Coordinators	3	\$15.00	\$16.04	\$17.08
<u>Superintendents</u>				
Construction Managers	8	\$11.00	\$18.90	\$26.44
<u>Supervisors</u>				
First Line Supervisors, Customer Service	13	\$8.00	\$10.18	\$15.00
First Line Supervisors, Administrative Support	2	\$15.00	\$15.91	\$16.83
Housekeepers Supervisors	2	\$8.00	\$10.01	\$12.02
First Line Supervisors/Managers Of Service Workers	9	\$8.00	\$38.02	\$219.59
First Line Supervisors/Hotel	1	\$15.04	\$15.04	\$15.04
First Line Supervisors/Managers Of Cleaning Workers	3	\$8.50	\$13.25	\$19.23
Agricultural Crop Supervisors	1	\$21.63	\$21.63	\$21.63
Landscape Supervisors	3	\$10.00	\$14.39	\$19.23
1st Line Supv : Mechanics/Repairers	11	\$11.00	\$36.20	\$219.59
1st Line Supv : Construction	7	\$12.00	\$18.35	\$26.44
1st Line Supv : Production	31	\$12.50	\$18.41	\$28.85
1st Line Supv : Transp & Material Moving	16	\$10.00	\$14.09	\$16.95
1st Line Supv : Helpers/Laborers	14	\$8.50	\$13.56	\$24.43
1st Line Supv : Other	16	\$8.00	\$13.39	\$24.43
<u>Textile Work</u>				
Upholsterers	6	\$8.00	\$12.29	\$16.83
Precision Leather & Shoe Workers	1	\$7.50	\$7.50	\$7.50
Pressers	1	\$7.00	\$7.00	\$7.00
Rug Repairers	1	\$18.75	\$18.75	\$18.75
All Other Textile & Apparel Workers	1	\$18.75	\$18.75	\$18.75
<u>Timber, Logging, Forestry Work</u>				
Tree Trimmers	2	\$10.00	\$11.25	\$12.50
Tree, Log, And Brush Cutters	1	\$12.50	\$12.50	\$12.50

Nursery Workers	1	\$13.77	\$13.77	\$13.77
<u>Transportation Work</u>				
Traffic Technicians	1	\$14.58	\$14.58	\$14.58
Dispatchers : Police	3	\$12.33	\$12.33	\$12.33
Dispatchers:Service & Delivery	3	\$11.00	\$15.00	\$19.00
Automobile And Truck Inspectors	3	\$9.00	\$11.00	\$12.00
Maintenance Repairers : General Utility	34	\$7.00	\$13.39	\$22.00
Automotive Master Mechanics	28	\$1.15	\$15.28	\$25.00
Automotive Specialty Technicians	19	\$8.00	\$13.73	\$25.00
Automotive Glass Installers And Repairers	2	\$12.00	\$18.50	\$25.00
Automotive Body Repairers	8	\$8.50	\$13.97	\$20.00
Truck And Trailer Body And RV Repairers	23	\$10.00	\$12.46	\$18.00
Bus, Truck , & Diesel Engine Mechanics	14	\$5.15	\$12.86	\$22.00
Truck Drivers, Heavy	106	\$5.15	\$13.90	\$37.63
Tractor-Trailer Truck Drivers	104	\$5.15	\$14.96	\$31.25
Truck Drivers, Light- Including Delivery	78	\$5.15	\$10.90	\$24.04
Bus Drivers	4	\$12.50	\$13.95	\$15.39
Bus Drivers, School	7	\$12.50	\$12.76	\$13.01
Taxi Drivers And Chauffeurs	15	\$5.15	\$13.41	\$25.00
Route Drivers	36	\$5.15	\$12.83	\$20.00
Railroad Conductors & Yardmasters	4	\$13.00	\$19.22	\$27.88
Rail Yard Engineers, Dinkey Operators	1	\$11.79	\$11.79	\$11.79
Railroad Yard Workers	4	\$11.79	\$16.53	\$18.32
Mates: Ship, Boat, Barge	2	\$10.10	\$10.10	\$10.10
Ordinary Seamen & Marine Oilers	2	\$10.10	\$10.10	\$10.10
Service Station Attendants	4	\$8.00	\$10.87	\$15.39
Parking Lot Attendants	1	\$5.40	\$5.40	\$5.40
Tank Car & Tank Truck Loaders	1	\$18.32	\$18.32	\$18.32
Forklift/Industrial Truck Operators	185	\$7.25	\$11.06	\$28.85
Mechanic's & Repairer's Helpers	10	\$10.04	\$12.13	\$18.00
<u>Welders and Solderers</u>				
Welders, Production	185	\$0.01	\$12.12	\$24.00
Welders And Cutters	115	\$5.15	\$12.55	\$25.00
Welder-Fitters	93	\$5.15	\$12.98	\$25.00
Solderers	13	\$7.75	\$10.34	\$14.00
<u>Woodworkers, Precision</u>				
Patternmakers, Wood	2	\$9.50	\$9.50	\$9.50
Woodworking Layout Workers	3	\$9.00	\$9.33	\$9.50
Wood Machinists	9	\$9.00	\$10.57	\$13.00
Cabinetmakers & Bench Carpenters	8	\$9.00	\$12.65	\$16.48
Furniture Finishers	1	\$8.00	\$8.00	\$8.00
Other Precision Woodworkers	2	\$9.50	\$9.50	\$9.50
Other Precision Woodworkers	27	\$8.00	\$10.25	\$14.50
Sawing Machine Setters & Set-Up Operators	12	\$8.00	\$10.30	\$12.00
Sawing Machine Operators	46	\$8.00	\$11.55	\$15.50
Woodworking Machine Setters & Set-Up	30	\$8.00	\$11.51	\$18.00
Woodworking Machine Operators	34	\$8.00	\$11.55	\$24.04
<u>Writers and Editors</u>				
Editors	1	\$5.15	\$5.15	\$5.15
Programming And Script Editors And Coordinators	1	\$16.11	\$16.11	\$16.11
Technical Writers	1	\$26.44	\$26.44	\$26.44
Public Relations Specialists	1	\$15.38	\$15.38	\$15.38
Reporters & Correspondents	1	\$8.00	\$8.00	\$8.00